

NEW
BREATH
FOUNDATION



Defying the Impossible

2023 ANNUAL REPORT

TABLE OF CONTENTS

3	Message from Eddy	9	Community Advisory Committee
4	NBF's 2018-2023 impact	10	2023 Financials
5	This is how we get to safety	11	Appreciation for our advocates
6	Meet the 2023 grantees	12	NBF Team and Board
7	Spotlight: NBF grantee partners building safety		

NBF TIMELINE

2016	Anonymous seed donor funds Eddy's vision of starting a foundation	2017	New Breath Foundation becomes a 501(c)(3) community-led public foundation
2018	Awards \$13,000 in inaugural start of grantmaking	2019	Awards \$83,000 in grants
2020	Awards \$100,000 in grants		Listening Tour and legal clinic to Cambodia, with Asian Prisoner Support Committee (APSC) and SEAFN to meet with deportees
	Successfully repatriated a Cambodian deportee home to the U.S., a result of the 2019 Listening Tour's legal clinic	2021	Awards over \$2.3M in grants, including \$130,000 in rapid response grants to address the rise in anti-Asian violence
	Establish Kites to Cambodia coalition with APSC, SEAFN, and other individuals to support Southeast Asian deportees		Launches <i>We Got Us</i> Fund to raise \$10M for grassroots AANHPI organizations
2022	Awards over \$1.3M in grants		Forms the Community Advisory Committee (CAC)
	Inaugural NBF grantee convening (held virtually)		Kites to Cambodia and Center for Empowering Refugees & Immigrants (CERI) pilot New Light, a virtual mental health program for Cambodian deportees
	CAC and stakeholders nominate the second round of <i>We Got Us</i> grantees	2023	Awards \$2.2M in grants
			Return to Southeast Asia to meet with deportees and organize resource fairs with the Kites to Cambodia coalition (now renamed Kites to Southeast Asia)
			Second annual NBF grantee convening (held in person)

Happy New Breath, all my relations,

In 2023, NBF celebrated Defying the Impossible because we've done exactly that. In just 6 years, we've distributed **\$6.1 million in grants** to **57 organizations** (2 international, 7 national, and 48 local organizations across 14 states).

When NBF received its first donation of \$200 in 2017, I never imagined I'd be where I am today: working with a team of incredible advocates granting millions of dollars to pivotal AANHPI frontline groups.

In reality, though, our grantee partners are the ones who are *truly defying the impossible* through their tireless work on the ground.

Our grantees' lived experience and proximity to the need are how we ultimately achieve community safety for AANHPIs and society at large.

Since 2000, the increased use of incarceration accounted for nearly 0% of the overall reduction in crime¹, a troubling statistic that supports what we've known all along. Mass incarceration doesn't produce public safety, and only further harms impacted communities.

Real, lasting solutions that benefit all of society come from centering and listening to those who endure the issues first-hand—and funding their work to create systemic change.

This year's report demonstrates how NBF, with our funding and grantee partners shape transformative impact by supporting alternatives to punishment and incarceration that instead create community safety and healing.

We also spotlight our exciting 2023 *We Got Us* and *New Breath* Fund grantees and our Community Advisory Committee (CAC). Our CAC is composed of directly impacted individuals who advise us on our grantmaking strategy.



I'm encouraged by your presence and support over the years. I look forward to continuing to defy the impossible with you alongside our funder, grantee, and community partners.

A handwritten signature in black ink, appearing to read 'Eddy Zheng', written over a light blue background.

Eddy Zheng
President & Founder

¹ The Vera Project, https://www.vera.org/downloads/publications/for-the-record-prison-paradox_02.pdf

NBF's 2018-2023 impact

Asians are treated as a monolith in the United States. The Asian model minority myth, which perpetuates the harmful stereotype that Asians are all successful and do not face social, economic, and racial barriers, continually invisibilizes the many AANHPIs facing injustice.

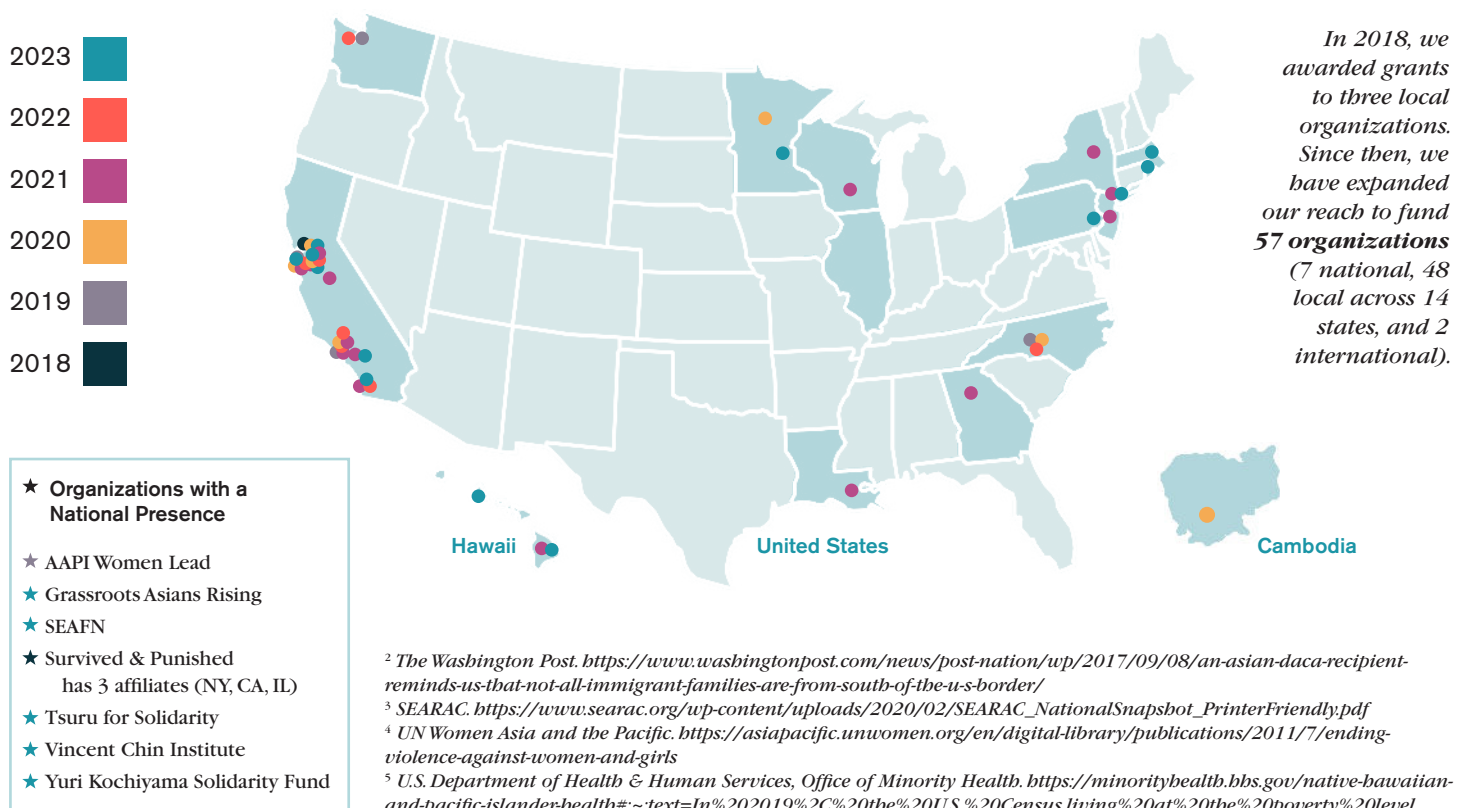
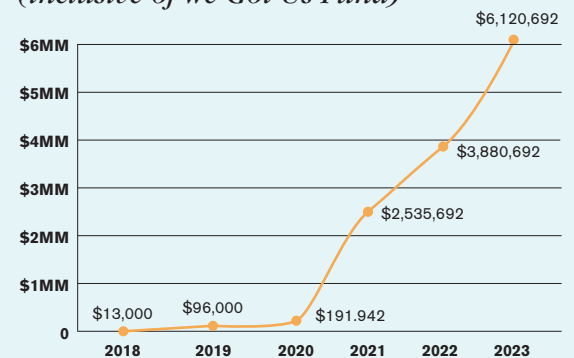
- 1 in 7 undocumented Asian immigrants in the U.S. and facing potential deportation.²
- Close to 1.1 million Southeast Asian Americans are low-income. All Southeast Asian American ethnic groups have lower than average per capita incomes, with Hmong Americans faring worse than all racial groups across multiple measures of income.³
- Approximately 60-80% of women and girls in the Pacific Islands will experience physical and/or sexual violence in their lifetimes, although the rates will vary across states, territories, and cultures.⁴
- 14.8% of Native Hawaiians/Pacific Islanders, in comparison to 9% of non-Hispanic whites, living at the poverty level.⁵

New Breath Foundation (NBF) recognized the need and lack of funding for Asian American, Native Hawaiian, and Pacific Islander (AANHPI) communities, especially those impacted by unjust criminal legal and immigration systems and their resulting violence. By establishing itself as a national public foundation, NBF uplifts and supports these groups that society overlooks and underfunds.

Total Funds Granted (inclusive of We Got Us Fund)

Year	Total Grants	Total Organizations	New Grantees	Returning Grantees	Amount Granted	Cumulative Total
2018	3	3	3	0	\$13,000	\$13,000
2019	8	8	6	2	\$83,000	\$96,000
2020	14	13	11	2	\$95,942	\$191,942
2021	38	30	21	9	\$2,343,750	\$2,535,692
2022	12	12	8	4	\$1,345,000	\$3,880,692
2023	20	20	8	12	\$2,240,000	\$6,120,692

Cumulative Grantmaking 2018-2023 (inclusive of We Got Us Fund)



² The Washington Post. <https://www.washingtonpost.com/news/post-nation/wp/2017/09/08/an-asian-daca-recipient-reminds-us-that-not-all-immigrant-families-are-from-south-of-the-u-s-border/>

³ SEARAC. https://www.searac.org/wp-content/uploads/2020/02/SEARAC_NationalSnapshot_PrinterFriendly.pdf

⁴ UN Women Asia and the Pacific. <https://asiapacific.unwomen.org/en/digital-library/publications/2011/7/ending-violence-against-women-and-girls>

⁵ U.S. Department of Health & Human Services, Office of Minority Health. <https://minorityhealth.hhs.gov/native-hawaiian-and-pacific-islander-health#:~:text=In%202019%2C%20the%20U.S.%20Census,living%20at%20the%20poverty%20level.>

This is how we get to safety

In 2023, New Breath Foundation and our grantee partners made strides towards community safety by building power, keeping families together, and offering hope and healing. **The organizations we fund focus on direct service and action; policy advocacy and civic engagement; education and community organizing; building solidarity through partnerships, and much more.**

Below are key examples of the ways in which the incredible organizations we fund build towards true safety through shifting the narrative, systems, and relationships that our communities are a part of every day.

Policy Wins

VietRISE's Civic Engagement Team engaged over 800 Orange County residents in canvassing efforts in the fall. Their advocacy, along with the efforts of many NBF grantee organizations, helped pass the HOME Act (AB 1306) in the California Senate and House. The bill aims to end all ICE transfers in California. Governor Gavin Newsom did not sign AB 1306 into law this year. However, the work of VietRISE and many other organizations built a powerful cross-racial and statewide coalition whose case for this legislative solution continues to grow.

SEAFN, a network including We Got Us Fund grantees ManForward, MN8, PrYSM, VietLead, and SEARAC, hosted a joint press conference in August with U.S. Rep. Judy Chu and two impacted community leaders, Lan Le and Sophea Phea, to reintroduce the Southeast Asian Deportation Relief Act (SEADRA) in the U.S. House of Representatives. SEADRA is historic federal legislation that would free Southeast Asian American refugee and immigrant families from the continuous fear and trauma of being torn apart from their loved ones and communities.

Cross-racial Solidarity

In the fall, Grassroots Asians Rising launched the translated Asian American Racial Justice Toolkit into 11 Asian languages: Hindi, Nepali, Tagalog, Bangla, Korean, Hmong, Chinese, Arabic, Punjabi, Vietnamese, and Khmer. The toolkit was first released in 2016. Since then, it has become a more crucial resource for sharing political education, especially in communities' native languages. The toolkit acts as a guide for having conversations about cross-racial solidarity and justice with Asian community members from all backgrounds.

2023 We Got Us Fund grantee Interfaith Movement for Human Integrity completed a four-city pilgrimage to ICE detention sites in California in October. NBF joined them for their first stop in MacFarland, where we met with community members recently released from detention. We gratefully joined their calls to build cross-racial, multifaith solidarity in the face of racism to replace fear, criminalization, and xenophobia with healing, inclusion, and shared humanity.



Photo credit: VietRISE

We Got Us Fund

Asian Solidarity Collective - San Diego, CA

Asian Solidarity Collective (ASC) is a grassroots movement and power-building organization that activates Asian American communities to create radical, sustainable, and fundamental change in the world through organizing, community care, and personal ecology. They work cross-racially to build Asian solidarity with Black, Brown, and Indigenous folks; people with disabilities; queer and trans people of color; and all oppressed communities.

Interfaith Movement for Human Integrity - California

Interfaith Movement for Human Integrity (IM4HI) brings together people of faith with immigrants and those who have been incarcerated to promote the dignity and inclusion of those directly impacted by structures of criminalization and injustice. By applying the tenets of world religions and spiritual truths, IM4HI operates on the belief that every person is sacred, including people behind bars and those whose journeys have taken them across national borders. The group's work includes education, advocacy, accompaniment, and solidarity.

PrYSM - Providence, RI

Providence Youth Student Movement (PrYSM) envisions a strong, healthy community free from state, street, and interpersonal violence. Their work is rooted in the leadership development of Southeast Asian refugees who have orders of deportation. PrYSM mobilizes directly impacted youth, families, communities, and allies to build grassroots power and organize collectively for social justice.

VietLead - Philadelphia, PA

VietLead is a grassroots community organization in Philadelphia and South Jersey that is creating a vision and strategy for community self-determination, social justice, and cultural resilience. They are led by community members with over 25 years of collective experience serving the community and are committed to work rooted in love and solidarity. VietLead's community programs include intergenerational farming, youth organizing, health navigation and healing, civic engagement, and community defense.

SEAFN (Southeast Asian Freedom Network) - National

SEAFN is a national movement family of local organizations dedicated to the mobilization and long-term liberation of Southeast Asian communities in solidarity with Black and Brown lives. SEAFN organizes and provides technical assistance to values-aligned community organizations that organize young people and build their community bases—specifically among Cambodian, Hmong, Lao, and Vietnamese communities.

F.O.U. Movement - Orange County, CA

Fa'atasauiga o Uso or F.O.U. Movement is composed of people who are either directly impacted or systems-impacted. Their work focuses on supporting the successful reintegration of formerly incarcerated people, providing services for at-risk youth, and offering support and guidance for people recovering from chemical dependence.

Going Home Hawai'i - Hilo, HI

Going Home Hawai'i (GHH) offers sustainable reintegration through reentry housing, one-on-one wraparound care coordination, and mentoring—all grounded in Native Hawaiian values. In Hawaii County, Native Hawaiians are disproportionately represented at every level of the criminal justice system. GHH's Reentry and Recovery Housing program seeks to reduce Hawaii County's prison population by decreasing recidivism through the sustainable recovery and reintegration of justice-involved individuals back into their communities.

New Breath Fund

Asian American Resource Workshop - Boston, MA

Asian American Resource Workshop (AARW) is a member-led organization for pan-Asian communities in the greater Boston area. They build grassroots power through political education, creative expression, and issue-based and neighborhood organizing. AARW fights unjust detention through participatory defense campaigns and also fights the criminalization of BIPOC communities through their abolitionist framework and partnerships in solidarity with other communities of color.

Arab Resource Organizing Center - San Francisco, CA

Arab Resource Organizing Center (AROC) supports the liberation of Arab communities for freedom and self-determination from the Bay Area to Arab homelands. AROC works within an abolitionist, feminist, and internationalist framework, and believes that the liberation of Southwest Asian North African (SWANA) people is inextricably tied to the liberation of all oppressed people.

Elite Financial Team - Redwood City, CA

Elite Financial Team (EFT) is co-founded by and run by Kep, a formerly incarcerated Tongan-Samoan leader who teaches financial and emotional literacy to his underserved Pacific Islander community. The entire staff are highly trained, talented Pacific Islander people. Their work is rooted in values of cross-racial solidarity, and past EFT partnerships have supported reentry processes for folks at transitional homes through financial literacy services.

Transforming Generations - St. Paul, MN

Transforming Generations envisions creating a just world where gender equity is the norm and violence is not accepted. The group's work is based on values of shared power, safety, and protection for the community they serve and for their staff, who work tirelessly with LGBTQ+ individuals and women and children survivors of violence.

Tsuru for Solidarity - National

Tsuru for Solidarity is a nonviolent, direct-action project of Japanese American social justice advocates. The organization works to end detention sites and support front-line immigrant and refugee communities that are targeted by racist, inhumane immigration policies.

Vincent Chin Institute - National

Founded in 2023, the Vincent Chin Institute continues the mission and work of the past 40 years to build movements and coalitions against Anti-Asian hate. The organization brings together the movement's leaders to create intergenerational resources that sustain the movement's support, education, and advancement for future generations.

Yuri Kochiyama Solidarity Project - National

The Yuri Kochiyama Solidarity Project carries on Yuri's legacy in three key ways. First, by strengthening BIPOC solidarity. Secondly, building community through art and activism. And finally, by giving young people the tools to promote anti-racism; teach the history and shared experiences of BIPOC oppression and resistance; and share examples of successful multicultural community-building efforts in the United States.

Here, we honor three *We Got Us* Fund grantee partners building true safety in their communities.

SAFETY THROUGH RESOURCE BUILDING

Hawai'i People's Fund

Kuleana – grantmaking as a privilege



2021 *We Got Us* Fund grantee Hawai'i People's Fund (HPF) amplifies the work of Hawai'i-based grassroots organizations challenging systems of oppression. Hawai'i People's Fund is a unique partnership of activists and donors who share a vision of equity and justice. Established in 1972, the organization is a unique model for progressive social change and participatory, activist-advised grantmaking. HPF focuses on particular issue areas, including education and language reclamation; demilitarization in Hawai'i; environmental justice; preservation of indigenous lifeways; youth organizing; and many more.

In 2023, HPF funded 30 organizations across five islands. This is huge growth from where they were just a few years ago, with a commitment to spending 80% of their budget and keeping operations lean. Since 2021, they've diversified how they support grantees, from amplifying communications to creating a robust library of materials for grantee partners.

HPF began a Giving Project in 2021, bringing together a cross-class cohort of 20 people who engage in deep political education and relationship building and learn how to radically redistribute wealth to movements. In 2023, the cohort members, called "super advocates" by the HPF team, collectively transferred over \$144,000 to movement work in Hawai'i through their amplification and "fund-shifting" efforts. HPF aims to continue building on this success in 2024 by growing the movement to equitably redistribute on the islands by a process centered around relationships, learning, trust, and justice.

Safety through resource building

The capacity they built over the past several years positioned Hawai'i People's Fund to be a crucial part of the rapid response effort for the Lahaina wildfire disaster that devastated Maui this summer. HPF raised over \$3 million through their Maui Aloha Fund and distributed 27 grants to grassroots organizations working directly on the ground with impacted Maui communities. The funding was used to demand accountability for the devastation and give wildfire survivors the power to address the related housing, environmental, and racial injustice crises in Maui and across the islands.

BUILDING SAFETY FROM WITHIN THE COMMUNITY

VietLead

Building leadership among impacted elders



VietLead creates a strategy for self-determination, social justice, and cultural resilience through intergenerational programs and community defense in Southeast Asian communities in Philadelphia and South Jersey. Their work is aligned through a Heal. Resist. Grow. framework to heal trauma in AANHPI communities, build power to make systemic and policy changes, and grow community-based solutions.

VietLead was awarded 2022 *New Breath* Fund and 2023 *We Got Us* Fund grants. The grants support their Community Defense work, including casework, leadership development, and policy advocacy to support formerly incarcerated Southeast Asian community members while building solidarity with Black and Brown movement leaders around issues of decarceration and defunding police.

In 2023, VietLead underwent a strategic realignment process to fortify its advocacy work in community safety. The organization was a local leader in the highly publicized fight against a developer-backed proposal to open an arena that would displace Philadelphia's historic Chinatown. They are also partnering cross-racially with other allied organizations to explore restorative justice models and referrals for youth in the criminal legal system. In partnership with *We Got Us* Fund grantee SEAFN and national advocacy organization SEARAC, VietLead joined the national campaign to support the Southeast Asian Deportation Relief Act. In 2024, VietLead will do a screening tour across the U.S. of the documentary film they co-produced about the Southeast Asian community in Philadelphia.

Building safety from within the community

With the *We Got Us* Fund support, VietLead has built out its impacted leader committee's capacity to work on cases. Now their community defense team manages 28 active cases and runs pardon campaigns for four impacted community members. The community defense work is overseen by a committee of five impacted leaders developing their leadership and political analysis. In 2024, the VietLead team will continue to learn and build out alternatives to the carceral system while aiming to keep families together and address the trauma from systemic harm.

BUILDING SAFE SPACE THROUGH PARTNERSHIPS

Asian Solidarity Collective

A hub for cross-racial organizing in San Diego



Asian Solidarity Collective (ASC) is a grassroots movement and power-building organization in San Diego.

In the past year, ASC hired seven new staff including an MSW intern from San Diego State University's School of Social Work which creates a pathway to provide mental health programming for the organization's Alternative to Incarceration program and re-entry services. ASC coordinated two fundraisers for legal defense and re-entry funds with cross-racial allied organizations; built out their civic engagement canvassing work; built alliances to shift local and statewide policy; and donated and volunteered at the U.S.-Mexico border to support asylum seekers.

In 2024, ASC plans to build out its Alternative to Incarceration program and prison reentry initiatives, including aiming to build legal defense and re-entry funds for justice-involved people. They'll provide more political education, community safety training, arts and wellness workshops, and events. ASC will also continue its successful youth and leadership development programming, which builds intergenerational movement and power.

Building safe space through partnerships

A 2022 *New Breath* Fund grant recipient and a 2023 *We Got Us* Fund grantee, ASC opened its brand-new Asian Advocacy Community & Action Center in 2023 where it serves as a haven for the community to find belonging and refuge. They also plan for the Action Center to operate as a hub for San Diego's grassroots organizations—a sustainable organizing space with the capacity to serve the region's cross-racial justice movement.



Photo Credit: Asian Solidarity Collective

The Community Advisory Committee (CAC) is central to New Breath Foundation’s strategy to create leadership pathways for directly impacted AANHPI community members. The CAC is composed of AANHPI formerly incarcerated leaders, survivors of violence, and members with expertise and lived experience from grassroots organizing and leadership development. Currently, 63% of the CAC are formerly incarcerated.

The CAC brings the expertise and experience of formerly incarcerated leaders to the forefront in two ways. Firstly, CAC members are involved in every aspect of grantmaking, from strategy to nominations, reviews, and orientations. Secondly, the CAC contributes to NBF’s culture of learning by advising on grantee and funder relationships. CAC members are also a crucial part of our core programming. They join and provide feedback on our in-person meetings and events, build relationships with grantees and NBF staff, and help lead advising sessions.

COMMUNITY ADVISORY COMMITTEE MEMBERS

Aylaliyah “Liyah” Birru

Member & Administrative Coordinator, Survived & Punished

Lon Chhay

Community Organizer, Asian Solidarity Collective

Alina Fa’aola

Executive Director & Founder, Oakland Pacific Islander Network

Micky Huihui

Executive Director, Hawai’i People’s Fund

Vanna In

Executive Director, Hope Now

Ny Nourn

Co-Director, Asian Prisoner Support Committee

Thanh Tran

Policy Associate, Ella Baker Center for Human Rights

KaYing Yang

President, RedGreen Rivers; Commissioner, President Biden’s Advisory Commission on Asian Americans, Native Hawaiians, and Pacific Islanders

“The NBF staff takes our advice seriously and incorporates it into its programs, especially in the grantmaking process.” - **KaYing Yang**

“I had a great time connecting with community members who are invested in the movement. It was also great to participate in grant making and learning much about philanthropy.” - **Thanh Tran**

“It was a very welcoming space and never once felt like I didn’t belong.” - **Lon Chhay**

Statement of Activities

SUPPORT & REVENUE	DEC. 31, 2023	DEC. 31, 2022
Corporate and Foundation Grants	\$3,967,903	\$3,433,476
Individual Contributions	159,238	39,808
Special Event Net Income	158,085	74,734
Revenues	234,206	101,448
Expenses	(76,120)	(26,714)
Other Income	60,304	55,014
Total support and revenue	\$4,345,530	\$3,603,032

EXPENSES	DEC. 31, 2023	DEC. 31, 2022
Grants to <i>We Got Us</i> Fund*	\$2,650,000	\$1,270,000
Grants to <i>New Breath</i> Fund	182,000	75,000
Discretionary Grants	30,000	25,000
Program Expenses	945,139	376,443
Management & General Expenses	152,372	206,970
Fundraising Expenses	180,347	114,809
Total Expenses	\$4,139,858	\$2,068,222

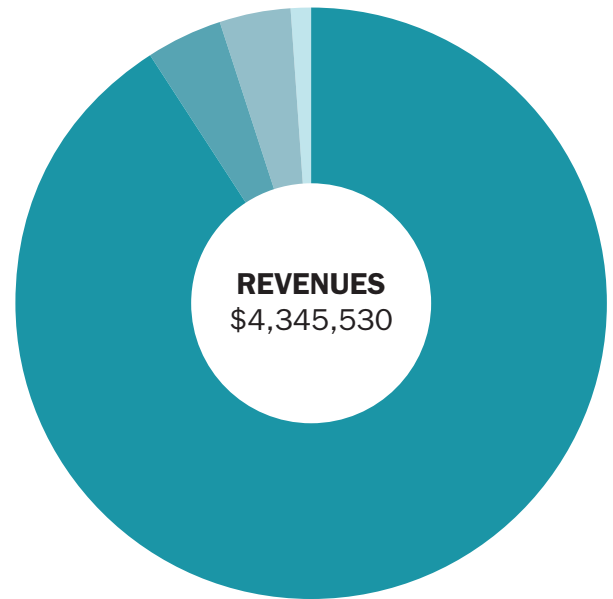
Change in Net Assets	\$205,672	\$1,534,810
Net assets - January 1	\$3,771,101	2,236,291
Net assets - December 31	\$3,976,773	\$3,771,101

* 2023 Includes \$730K from prior year grants

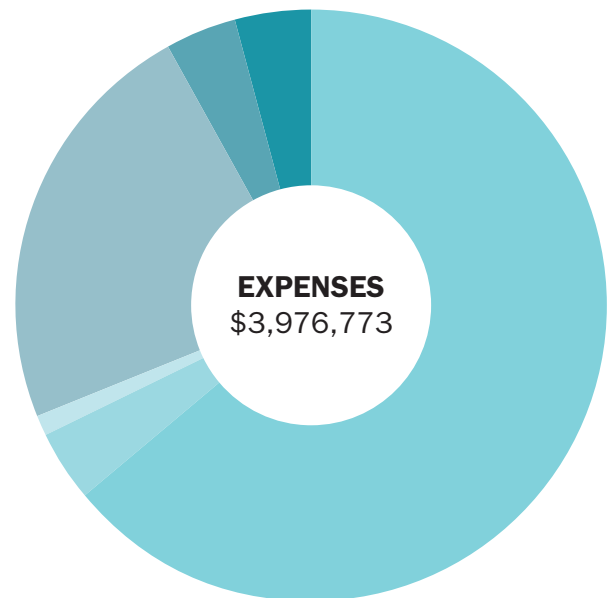
Statement of Financial Position

ASSETS	DEC. 31, 2023	DEC. 31, 2022
Cash and Cash Equivalents	\$2,797,241	\$2,908,064
Accounts Receivable	1,220,000	905,000
Other Current Assets	16,985	32,394
Total	\$4,034,226	\$3,845,458

LIABILITIES & NET ASSETS	DEC. 31, 2023	DEC. 31, 2022
Accounts Payable	\$30,793	\$31,077
Credit Cards	4,122	7,895
Other Current Liabilities	22,537	35,385
Total Liabilities	\$57,452	\$74,357
Restricted Net Assets	880,212	1,696,356
Unrestricted Net Assets	1,990,889	(360,065)
Operational Reserve	900,000	900,000
Net Revenue	205,672	1,534,810
Total Net Assets	\$3,976,773	\$3,771,101
Total	\$4,034,226	\$3,845,458



- 91% CORPORATE AND FOUNDATION GRANTS
- 4% INDIVIDUAL CONTRIBUTIONS
- 4% SPECIAL EVENT NET INCOME
- 1% OTHER INCOME



- 64% GRANTS TO *WE GOT US* FUND*
- 4% GRANTS TO *NEW BREATH* FUND
- 1% DISCRETIONARY GRANTS
- 23% PROGRAM EXPENSES
- 4% MANAGEMENT & GENERAL EXPENSES
- 4% FUNDRAISING EXPENSES

APPRECIATION FOR
OUR ADVOCATES

“ I can’t emphasize enough how underfunded AANHPI communities are within criminal justice funding...A fund like New Breath allows me to lean into the values of my portfolio and know that those funds are going to groups that are so aligned about uncovering and dismantling these oppressive, interlocking systems for these marginalized communities.”

- **maisha quint**, Senior Program Officer, Community Safety & Justice, The Libra Foundation



“ The W.K. Kellogg Foundation has supported multi-racial democracy work for some time, and we have learned from that while it is important to fund large policy and advocacy groups, we are learning that this work is very intersectional. We need to support a whole ecosystem and be more intentional about supporting grassroots organizations doing this work on the ground and supporting movement building.”

- **Icela Pelayo**, PhD, Program Officer, Racial Equity and Community Engagement, W.K. Kellogg Foundation



“ We deeply value New Breath Foundation’s leadership in the philanthropic sector, demonstrating an empathetic and effective approach to grantmaking that reflects the authentic needs and aspirations of AANHPI communities. We have learned a great deal through our partnership, as its impactful initiatives not only align with our values but also exemplify a shared commitment to creating positive change on the ground.”

- **Rachel Huguet**, Senior Partnerships Officer, Conrad N. Hilton Foundation



New Breath Foundation is incredibly grateful for the generous support from the following institutions who helped advance our mission to mobilize resources in support of AANHPI communities:

CRANKSTART



Chockstone Fund of the Marin Community Foundation (MCF)

Meadow Fund

Orr Family Foundation

Zegar Family Fund

We would also like to thank our generous individual donors and those who would like to remain anonymous.

NEW BREATH FOUNDATION

NEW BREATH FOUNDATION TEAM

Eddy Zheng
President & Founder

Stephanie Gee
Sr. Director of Operations & Communications*


Maya Iwata
Director of Strategic Partnerships


Claudia Leung
Director of Programs


Mari Yamagiwa
Program Manager*

Thy Vu
Development and Operations Coordinator

**Promoted 2023 year-end. 2024 new role listed here.*

 @newbreathfoundation

 New Breath Foundation

 @newbreathfoundation

 @newbreathfdn

1999 Harrison Street, Suite 1800
Oakland, CA 94612
(510) 560-6228
www.new-breath.org

BOARD OF DIRECTORS

Zachary Nightingale
Chair
Immigration Attorney, Partner, Van Der Hout LLP

Jonny Moy
Treasurer
Program Officer, Y&H Soda Foundation

Kasie Lee*
Secretary
Assistant District Attorney, San Francisco District Attorney's Office

Jina Freiberg
Senior Grants Manager, Katz Amsterdam Foundation

Luigi Fu
Project Director, The LeadersTrust

David Ho*
Political Organizer and Principal, Long Ying International

McArthur Hoang
Reentry Manager, Asian Prisoner Support Committee

Daniel Lee
Director of Philanthropic Transformation, Solidaire Network

Isabelle Leighton
Executive Director, Donors of Color Network

Aakar Vachhani
Partner, Fairview Capital

Keith Wattlely
Founding Executive Director, Uncommon Law

Sachi Yoshii
Board Member, Northern California Grantmakers;
Advisory Board Member, JustFund

**Completed board term in 2023*



stay connected